# GLADDING MARINE SUREYING AND CONSULTING, LLC

1738 PICKWICK PLACE-ORANGE PARK-FLORIDA-32003 PHONE: 904-215-9926 FAX: 904-215-9243 EMAIL: <a href="mailto:gladdings@msn.com">gladdings@msn.com</a>

## **CURRICULUM VITA**

# 2004 to present

**Marine surveyor:** Completed requirements to become Accredited Marine Surveyor (AMS #810) including maintaining at least 60 hours of continuing education in my field each five year period.

# 2001 to 2004

**Marine surveyor:** Applied to Society of Accredited Marine Surveyors, accepted as Surveyor associate and began accepting assignments for prepurchase surveys, insurance surveys, appraisals and consultations; member ABYC, subscriber to S.A.M.S boatpokers forum, member BoatUS, using ABYC Standards and Recommended Practices for Small Craft as primary reference.

### 1993 to 2001

Owner/operator: Own and operated dry cleaning businesses.

## 1991 to 1993

**Operations Manager:** Supervised and adhesive a manufacturing facility in Brooklyn, New York which was part of a 40 million dollar per year business called United Resin Products. I was responsible for 50 employees, 80,000 square foot production facility, maintenance and repair of equipment, capital improvements, production and delivery of product and budgeting for the entire facility.

#### 1987 to 1991

**Service manager:** Responsible to work with customers at Huckins Yacht Corporation Jacksonville, Florida to define scope of work they wanted or needed then see that the jobs were produced on time and on budget. The scale of projects I handled at Huckins ranged from tens of dollars to hundreds of thousands and involved all aspects of a yachts construction and systems.

While I was at Huckins Hurricane Hugo struck South Carolina. I traveled to Charleston and other points in the area to search for jobs I could bring to Jacksonville. I worked with surveyors and vessel owners to evaluate damage and furnish estimates for repairs ultimately bringing \$750,000 to \$1,000,000 worth of work to the service department.

#### 1979 to 1987

**New construction**: Started in the boat building and repair business in Key West and Marathon, Florida building 34 foot Crusader and 53 foot Peninsular Marie Enterprises semi-custom fiberglass fishing vessels. Worked at various positions until finally capable of all skills necessary to produce a turn key fiberglass boat including lay up of hulls and installation of keel, bulkhead, decks, living quarters, main propulsion engines, auxiliary generators, AC and DC electrical systems, steering systems and hydraulic trap haulers.

### 1983 to 1987

**Service and repairs:** Owned and operated Gladding Boat Repair in Key West, Florida from 1983 to 1987 and was involved in a wide variety of jobs. I repaired grounded vessels, applied urethane paint finishes, refitted commercial fishing vessels, repowered commercial and pleasure craft and accomplished various repairs and maintenance to vessels of all types working up to an eight man crew.

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# Education

**High School:** Kellam High School Virginia Beach, Virginia 1978

**University:** Bachelor of Science Business Management Jacksonville University Jacksonville, Florida 1991.

**August 2003:** Successfully completed the criteria and met the requirements the American Boat and Yacht Council set to become Standards Accredited.

**February 2004:** Completed requirements and passed examination for upgrade to Accredited Marine Surveyor.

March 2005: Completed the First Marine Insurance Co. Small Power Watercraft Damage and Claim Evaluation course.

**Ongoing:** Attend regional and national meetings acquiring continuing education and networking with other players in our industry, maintain membership in American Boat and Yacht Council to receive updated standards as they are released

# **Continuing Education:**

- January 2016 earned certification in ABYC Standards
- August 2015 earned certification American Sailing Association 101 Basic Keel Boat Sailing
- February 2015 attended Knox Marine Consultants Yacht Claims Conference